

Desert Skies United Methodist Church (DSUMC)

...a growing, vibrant, and missional congregation

3255 N. Houghton Road

Tucson, AZ 85749

520.749.0521

Job Description

MUSIC/WORSHIP LEADER FOR VAIL CAMPUS

Part Time

POSITION HIGHLIGHTS:

Desert Skies United Methodist Church is very active both in music ministry and its outreach in Vail. This position with minimal supervision is responsible for leading and growing the worship ministry and outreach on the Vail Campus. This position needs someone with a heart for the spiritual formation of those in the congregation and the worship ministry. Worship services are held each Sunday morning at Mica Mountain High School and involve set up and tear down of sound, technology each week. The style of worship is traditional, with a range of music that includes arrangements of traditional hymns.

CORE RESPONSIBILITIES:

- Provide leadership to constantly improve music in worship toward excellence in performance, participation and overall presentation with loving graciousness.
 - Collaborate in planning worship with pastor(s), Director of Music Ministries, Worship Design Team, praise band, volunteers, and others as appropriate. This includes a weekly one-hour planning meeting on Sunday afternoons at 4:00 and a two-hour brainstorming meeting prior to new worship series, approximately every six weeks.
 - Develop and train worship team members to increase participation, grow in sharing of gifts and faith, and increase leadership skills among the band and the congregation.
 - Conduct engaging rehearsals that, in addition to teaching the music, teach appropriate vocal/choral techniques and skills. Rehearsals are typically held on Saturday mornings for two hours; however times may be adjusted according to band member availability.
 - Lead music and singing in weekly worship and as required for special seasons, i.e., Christmas Eve and Holy Week before Easter. Sunday hours are from 8:30 to 11:30 and include set up, tech and sound checks, run-through of music, and break down.
 - Oversee media technology as required for excellence in worship each week, including AV, recording/streaming equipment, and equipment storage at Mica Mountain High School.
 - Coordinate set-up and take-down of worship instruments and technology each week, with the assistance of the Vail Campus Media Technician.

- Develop and oversee strategic planning for building technology and systems for improving the worship experience.
- With the Worship Committee, resource plan and request funds from appropriate church authorities.
- Create a rehearsal atmosphere that encourages the worship of God and fellowship with other believers.
- Build contacts and relationships with local musicians, studios, and clubs as an outreach ministry, and for potential volunteer staffing in Vail.
- In collaboration with the other ministry teams, plan three musical or arts events in and for the community throughout the year.
- Other seasonal or occasional supportive tasks, such as assistance with music for a memorial service, or church-wide event, when available, and with hours adjusted as needed to fill the hourly expectations of this position.

MINIMUM QUALIFICATIONS:

- Experience leading band/vocal groups, knowledge of different music genres, accomplished in basic music arrangement, and proficient in both vocal and instrumental leadership.
- Knowledgeable in the use of worship technology, including computer, sound, PowerPoint, and video projection.
- A self starter, skilled in organization, administration, communication, and interpersonal relationships.

PERSONAL CHARACTERISTICS:

- A love of God, a clear testimony of faith in Jesus Christ, and a heart for ministry.
- Commitment to Desert Skies' mission and core beliefs, especially non-judgmentalism and non-discrimination
- Commitment to a collaborative approach to ministry that helps others to take ownership, add creativity, and thrive within appropriate boundaries and values.
- Ability to be an effective team member.
- Efficient time management skills and attention to details.

POSITION HOURS and SALARY:

Salaried position requiring approximately 12-14 hours per week

Salary: \$14,000-\$17,000 commensurate with experience

The Music/Worship leader reports to the Vail Campus Pastor

APPLICATION PROCESS:

Please email a letter of interest and resume demonstrating qualifications for this position to DesertSkiesVWL@gmail.com

Addendum A:
A Description of Expectations for Music in the Desert Skies Vail Worship Context.

At the Desert Skies Vail Campus, we seek to provide an experience of worship and connection with God through contemporary worship/praise music and modern hymn arrangements. Music must be centered on a theology of grace, balanced by both communal and individual language, be both familiar and new, follow the theme of the day's worship plan, and played/led with excellence. Music is discerned and planned at least two weeks prior to the beginning of a worship series and with appropriate input from the Desert Skies worship planning team. In particular, the Vail Worship leader will work with the Desert Skies Director of Music and may share resources with the Houghton Praise Band when beneficial. In general, especially opening and closing songs must be characterized by communal language, contain simple, easy to learn melodies, and be in a mid-vocal range which can be sung by the congregation. When new songs are presented, creative means of helping the congregation are expected, including threading the chorus through the order of worship, or using the song throughout the series, singing a new verse each week.

Currently, the Vail Worship Band is made up of volunteers and consists of keyboard, acoustic guitar, electric guitar, bass guitar, and drums. Band members share the responsibility for leading praise songs and preparing solos alternatively each week. Other volunteer soloists are invited as appropriate and can be considered collaboratively with the band. Final determination, logistics, and invitation of soloists is the responsibility of the Worship Leader. Including as many people in as many different ways in the worship experience through music is a primary goal and responsibility for the entire worship team. Creativity and experimentation are encouraged, with support from the Desert Skies worship team.